U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11-30-2006

This report is mandatory under P L 86-257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1 File Number U -	2 Fiscal Year Covered From
	01 /01 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing	4 Name, file number, and address of labor organization
Name Steve Richards	Name INDIANA / Ky RegionAL (OUNCIT)
21-000 KIENAROS	Labor Organization File Number 060114
P O Box, Bldg , Room No , if any	P O Box, Building and Room Number, if any
Street 7761 BARNETT Rd.	Street 2635 MADISON AVE.
City OWENSBORO	City INDIANA polis
State Key ZIP Code + 4 42301	State ZiP Code + 4 46 2 25.
5 Position in labor organization Senior Business Agent	
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)	
A Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name, if any)	7 a. Nature of Interest, Transaction, or Income
Name [The state of the s
Trade Name, if any	
P O Box, Bldg , Room No., If any	7 b Amount
Street	
City	
State ZIP Code + 4]
Signature	
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knewledge and belief, true, correct, and complete (See the section on penalties in the instructions)	
fludetsigued a trientende and peliet, tine, correct fail combiere (see ale	section on penalties in the instructions)
Signed State Curhus	On 8-9-8005 270-683-0101 Date Telephone Number

Name of Person Filing	File Number U-
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employee whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested	
8 Name and address of Business (including trade name, if any) Name PUTNAM TAVESTMENTS Trade Name, if any PO Box, Bidg, Room No, if any 9754 Street City PROVIDONCE State Rhope Island ZIP Code+4 08940 9754	9 Business deals with a Labor Organization b Trust c. Employer
10 If 9 b or 9 c is checked give trust or employer's name Name INDIANA Reg. Coorcil of Carportes AND Hillwaights Multi Employer Tradebase Patienent Plan PO Box, Bldg. Room No. if any Street 9045 E. S9th Street	11 a Nature of such dealing TRADE A D. RIABL , 'IEC. ;
City TND IAND POLS State ZIP Code + 4 HG2.16	11 b Approximate dollar value of such dealing 12 a Nature of interest held or income received ATTENDED A DINNER MEETING
	12 b Amount. # 100.00
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)	14 a Nature of payment.
Name	
Trade Name, if any P O Box, Bldg , Room No , if any Street City State ZIP Code + 4	
13 b. Is the Business an Employer 1 or Consultant ?	14 b Amount of payment.

File Number U-